

Date: Thursday, 28th September 2023
Our Ref: MB/CM FOI 5955

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Re: Freedom of Information Request FOI 5955

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 25th September 2023.

Your request was as follows:

This is an information request relating to the number of staff in the Diversity and Inclusion team at the Trust

Please include the following information, for the present day:

- The number of staff currently in the Diversity and Inclusion team at the Trust
- The job titles and Agenda for Change pay bands of staff in the Diversity and Inclusion team

If the Trust doesn't have a dedicated Diversity and Inclusion team, please provide me with the number of staff and pay band of these staff members who have any of the following terms in their job title: "Diversity", "Equality", "Inclusion".

[The Walton Centre NHS Foundation Trust employs one full time ED&I Lead at a Band 7.](#)

Please see our response above in [blue](#).

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 5955 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the



Information Commissioner for a decision. The Information Commissioner can be contacted by:

Post: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Online: <https://ico.org.uk/make-a-complaint/foi-and-eir-complaints/>

Telephone: 0303 123 1113

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information